



CITY OF CORNER BROOK

Policy Statement

| | | | | | |
|-----------------------|----------------------------|---|-------------|-------------------------------|---------|
| Index | Council and Administration | Section | Procedures | | |
| Title | Breastfeeding Policy | Policy Number (Index-Sector-No.) | 13-02-04 | Authority | Council |
| Approval Date: | 20 Apr 2015 | Effective Date | 20 Apr 2015 | Last revision date | |

Purpose:

To outline the conditions that applies to supporting and accommodation breastfeeding at City Hall.

Policy Statement:

The City of Corner Brook recognizes the importance of creating a family-friendly environment for employees and visitors. The City aims to provide and supportive and flexible environment for all mothers who are breastfeeding.

Detailed Action Required:

Responsibilities

Supervisors are responsible to:

- Provide a supportive environment for mothers returning to work who continue to breastfeed; and
- Allow breastfeeding mothers 2/30 minute paid lactation breaks that are not disruptive to the employee's work responsibilities.

Employees are responsible to:

- Make breastfeeding mothers feel welcome and comfortable; and
- Provide comfortable seating when requested.

Visitors are responsible to:

- Breastfeeding mothers will be provided with a designated, private and comfortable area with seating;
- Be considerate of breastfeeding mothers right to breastfeed at any time or place they feel is necessary; and
- Breastfeeding mothers are asking to be considerate of the impacts of infants and young children may have on the work environment at City Hall.

IN WITNESS WHEREOF, this policy is sealed with the Common Seal of the City of Corner Brook.



MAYOR



CITY CLERK

