

CITY OF CORNER BROOK

Policy Statement

Index	Human Resources			Section	Vacations, Holidays, Employee Leave, and Education			
Title	Sick Leave Control Plan			Policy Numbe	er 10	-01-06	Authority	Administration
Approv	al Date	02 Jul 91	Effective Date	08 Jul 91		Revisi	on Date	

Purpose:

To improve the procedure for dealing with absenteeism and to ensure that all sick leave is adequately documented.

Policy Statement:

- 1. An Employee must notify his/her Supervisor as early as possible if unable to work.
- 2. On the first day back to work, an employee must complete an Absentee Report, and meet with his/her respective Supervisor.
- 3. In layman's terms, the employee will explain the reason for absence and sign the Absentee Report.
- 4. If an employee fails to explain the reason for the absence, after being requested to do so, it will be noted in the report.
- 5. Should it become necessary to address and follow-up on a potential absenteeism problem, the five steps of the Control Plan Procedure will be followed.

Reference:

Memorandum Personnel Director (July 2/91)

IN WITNESS WHEREOF, this policy is sealed with the Common Seal of the City of Corner Brook.

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