

CITY OF CORNER BROOK
EMPLOYMENT OPPORTUNITY
DIRECTOR OF PUBLIC WORKS, WATER & WASTEWATER (PWWW)

(Temporary/Full Time Position)

The City of Corner Brook is a progressive, modern organization with approximately 220 employees divided amongst five main departments (Finance & Administration, Community Engineering Development & Planning, Public Works Water & Wastewater, Protective Services, and Recreation Services). Located on the West Coast of the province of Newfoundland & Labrador Corner Brook is the largest urban centre outside of the Avalon Peninsula.

Home to approximately 19,000 residents, the City is the centre for commerce and government services for the west coast and is a gateway for outdoor adventures and an oasis of culture and entertainment. Corner Brook is a preferred destination for outdoor enthusiasts, boasting thousands of miles of snowmobile, ATV, and mountain biking trails. Located just minutes outside of City limits, Marble Mountain, is a downhill ski resort that provides world class skiing and snowboarding. Located within City limits you will find the Blow Me Down Trails, Newfoundland & Labradors largest Nordic Ski club, home to cross country skiing, snowshoeing, biathlon and fat biking.

The City of Corner Brook takes great pride in its robust recreational facilities which include a double-ice surface Civic Centre, top quality outdoor soccer fields, baseball fields, tennis courts, beach volleyball courts, and a newly added disc golf course. Under construction is a new \$25M aquatics centre. Add to this the City's largest public park, Margaret Bowater park, which includes a splashpad, bandstand and a large natural swimming pool. The City of Corner Brook defines family living and active lifestyles.

The City of Corner Brook is presently accepting applications for the position of **Director of Public Works, Water & Wastewater**. As a member of the senior management team, the Director of PWWW reports to the City Manager and is responsible for oversight of the PWWW department. The Director has overall responsibility for the planning, organizing, controlling, and directing of issues related to infrastructure maintenance services, snow clearing operations, water & wastewater services.

The successful candidate will contribute to the overall management and direction of the municipality while providing leadership, direction, and support to the department staff ensuring all policies and directives from Council are followed and implemented. Acting as an advisor on matters related to the Department, the Director will attend all Committee and Council meetings and provide regular updates and reports on the status of departmental activities and relationships.

The incumbent must have a solid understanding of developing, overseeing, and managing a budget as well as a good understanding of equipment and life cycle management.

The Director of PWWW will ensure that performance measures are established and maintained for all department employees. Ensuring deficiencies are addressed and performance improvement plans are in place as required.

The successful candidate will liaise with multiple levels of government, community members, and other stakeholders regarding the delivery of operational activities.

This position requires strong people management and human resource management skills. The Director will ensure employees are recruited, trained, and appraised and that all human resource management issues and concerns are addressed in a timely and procedurally correct manner.

To be successful in this role the applicant must have:

- 10 years of progressively advancing management experience preferably in a municipal or unionized environment.
 - Hold a Professional Engineering designation (P.Eng.), Bachelor's degree in Public Administration, and/or Business Administration.
 - Exceptional conflict management, negotiation, decision making, analytical, and leadership skills.
 - A solid understanding of Human Resources and Finance.
 - A solid understanding of key legislative and regulatory requirements that apply to the Department of PWWW (municipal, provincial, and federal) and be able to ensure all legal and regulatory requirements are met.
 - The ability to work irregular hours and have the ability to travel.
 - Equivalencies and relevant experience may be considered
- Experience and training in Project management is considered an asset.

SALARY: \$98,972.27 – 131,963.00

COMPETITION NO: 2023-35

HOURS OF WORK: 35 hours per week

CLOSING DATE: Competition will remain open until successful candidate has been hired.

Please submit résumés **giving complete details of qualifications** to: Human Resources Office, City of Corner Brook, Via: e-mail careers@cornerbrook.com

The City of Corner Brook will provide support throughout the recruitment process to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. Candidates are encouraged to discuss specific needs with the City's Human Resources division, by emailing careers@cornerbrook.com.

The City of Corner Brook thanks all applicants for their interest; however, only those selected for an interview will be contacted.