



Policy Statement

Index	Council and Administration	Section	Procedures		
Title	Breastfeeding Policy	Policy Number (Index-Sector-No.)	13-02-04	Authority	Council
Approval Date:	20 Apr 2015	Effective Date	June 22, 2026	Last revision date	June 22, 2026

Background:

The City of Corner Brook is committed to fostering an inclusive, respectful, and family-friendly workplace. This policy supports employees and visitors who are breastfeeding or expressing milk by providing appropriate accommodations aligned with modern workplace standards and human rights obligations.

Purpose:

To ensure a supportive and inclusive environment for breastfeeding employees and visitors by establishing clear commitments to accommodation and support.

Definitions:

Breastfeeding/Lactation: Feeding a child directly or expressing breast milk.

Lactation Space: A private, clean, non-washroom area designated for breastfeeding or expressing milk.

Scope:

This policy applies to all City employees and visitors requiring breastfeeding or lactation accommodations within City facilities.

Policy Statement:

The City of Corner Brook supports the right of employees and visitors to breastfeed or express milk. The City will provide reasonable accommodations, including appropriate break time and access to suitable private space. Breastfeeding-related needs will be supported in a manner that respects dignity, privacy, and operational requirements.

Compliance

This policy is administered in accordance with human rights legislation and workplace accommodation requirements.

IN WITNESS WHEREOF this policy is sealed with the Common Sealed of the City of Corner Brook.



MAYOR



CITY CLERK

